



**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
**Budget Division**

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**~REVISED~**

**POLICY DIRECTIVE #BD-2015-06**

June 22, 2015

TO: All Agencies

FROM: Janet Murphy, Deputy State Budget Director *JM*  
Department of Administration

SUBJECT: Fringe Benefit/Assessment Rates for the 2015-17 Biennium

The following fringe benefit/assessment rates will be used for the 2015-17 Biennium:

Description	Fiscal Year 2016	Fiscal Year 2017	Based On:
Group Insurance	701.73	699.25	Per employee per month
Retired Employees Group Insurance	.0213	.0236	Of gross salaries
Payroll Assessment	.0014	.0014	Of gross salaries
Personnel Assessment	.0061	.0060	Of gross salaries
Medicare	.0145	.0145	Of gross salaries on all positions hired after 04/01/86
Retirement – 1 Regular Employee/Employer Paid	.1450	.1450	Of gross salaries
Retirement – 2 Police/Fire Employee/Employer Paid	.2075	.2075	Of gross salaries
<b>Retirement – 8 Regular Employer Paid</b>	<b>.2800</b>	<b>.2800</b>	<b>Of gross salaries (Pay Factor <del>.885940</del> .877190)</b>
Retirement – 9 Police/Fire Employer Paid	.4050	.4050	Of gross salaries (Pay Factor .827443)
Employee Bond Insurance	1.18	1.11	Per Employee per year
Tort	115.67	115.67	Per Employee per year
EITS Infrastructure Assessment	148.43	154.68	Per Employee per year
EITS Security Assessment	97.43	106.57	Per Employee per year

Description	Calendar Year 2016	Calendar Year 2017	Based On:
Unemployment Compensation	.0007	.0007	Of gross salaries
Worker's Compensation	.0237	.0237	Of gross salaries to a maximum of \$36,000
Social Security	.0620	.0620	Of gross salaries to a maximum of \$118,500 for calendar year 2015