



DEPARTMENT OF ADMINISTRATION

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ALL AGENCY MEMORANDUM #2011-21

July 06, 2011

TO: All Agencies

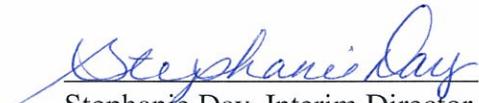
FROM: Stephanie Day, Interim Director
Department of Administration

SUBJECT: Fringe Benefit/Assessment Rates for the 2011-13 Biennium

The following fringe benefit/assessment rates will be used for the 2011-13 Biennium:

| Description | Fiscal Year 2012 | Fiscal Year 2013 | Based On: |
|--|---------------------|---------------------|---|
| Group Insurance | 644.81 | 733.64 | Per employee per month |
| Retired Employees Group Insurance | .02134 | .0269 | Of gross salaries |
| Payroll Assessment | .0016 | .0015 | Of gross salaries |
| Personnel Assessment | .0070 | .0066 | Of gross salaries |
| Medicare | .0145 | .0145 | Of gross salaries on all positions hired after 04/01/86 |
| Retirement – 1 Regular Employee/Employer Paid | .1225 | .1225 | Of gross salaries |
| Retirement – 2 Police/Fire Employee/Employer Paid | .2025 | .2025 | Of gross salaries |
| Retirement – 8 Regular Employer Paid | .2375 | .2375 | Of gross salaries (Pay Factor .893850) |
| Retirement – 9 Police/Fire Employer Paid | .3975 | .3975 | Of gross salaries (Pay Factor .830031) |
| Employee Bond Insurance | 2.81 | 2.81 | Per Employee per year |
| Tort | 128.79 | 128.79 | Per Employee per year |
| DoIT Infrastructure Assessment | 114.78 | 115.84 | Per Employee per year |
| DoIT Security Assessment | 52.64 | 48.17 | Per Employee per year |

| Description | Calendar Year 2012 | Calendar Year 2013 | Based On: |
|---------------------------|--------------------|--------------------|--|
| Unemployment Compensation | .0038 | .0038 | Of gross salaries |
| Worker's Compensation | .0155 | .0155 | Of gross salaries to a maximum of \$36,000 |
| Social Security | .0620 | .0620 | Of gross salaries to a maximum of \$106,800 for calendar year 2011 |


Stephanie Day, Interim Director