

Contract (as defined in SAM 323, section 4) is with an individual or with an entity who is a:

- Current employee
- A business who employs a current or former State employee and that employee is being used to perform contract services
- A former employee whose employment has terminated less than 2 years prior to the contract date
- A person employed by NDOT for a transportation project, which is entirely federally funded, and the term of the contract is over 4 years.

