



**STATE OF NEVADA
GOVERNOR'S FINANCE OFFICE
Budget Division**

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ALL AGENCY MEMO-2019-04

June 17, 2019

TO: All Agencies
FROM:  Susan Brown, Director
SUBJECT: Fringe Benefit/Assessment Rates for the 2019-2021 Biennium

The following fringe benefit/assessment rates will be used for the 2019-2021 Biennium:

Description	Fiscal Year 2020	Fiscal Year 2021	Based On:
Group Insurance	\$760.79	\$783.30	Per employee per month
Retired Employees Group Insurance	0.0234	0.0236	Of gross salaries
Payroll Assessment	\$89.17	\$88.34	Per employee per year
Personnel Assessment	\$265.22	\$268.95	Per employee per year
Medicare	0.0145	0.0145	Of gross salaries on all positions hired after 04/01/86
Retirement – 1 Regular Employee/Employer Paid	0.1525	0.1525	Of gross salaries
Retirement – 2 Police/Fire Employee/Employer Paid	0.2200	0.2200	Of gross salaries
Retirement – 8 Regular Employer Paid	0.2925	0.2925	Of gross salaries (Pay Factor .872410)
Retirement – 9 Police/Fire Employer Paid	0.4250	0.4250	Of gross salaries (Pay Factor .820619)
Employee Bond Insurance	\$3.68	\$3.02	Per Employee per year
Tort	\$85.63	\$85.48	Per Employee per year
EITS Infrastructure Assessment	\$277.29	\$276.59	Per Employee per year
EITS Security Assessment	\$116.17	\$115.88	Per Employee per year

Description	Calendar Year 2020	Calendar Year 2021	Based On:
Unemployment Compensation	0.0016	0.0015	Of gross salaries
Worker's Compensation	0.0231	0.0238	Of gross salaries to a maximum of \$36,000
Social Security	0.0620	0.0620	Of gross salaries to a maximum of \$132,900 for calendar year 2019