




**STATE OF NEVADA  
GOVERNOR'S FINANCE OFFICE  
Budget Division**

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**All Agency Memorandum 2019-06**

August 26, 2019

TO: All Agencies  
FROM: Susan Brown, Director   
SUBJECT: Fiscal Year 2020 Collective Bargaining Assessment

Pursuant to Senate Bill 135, Section 23 of the 2019 Legislative Session, the Government Employee-Management Relations Board (the Board) *"the board shall collect a fee from the Executive Department in an amount not to exceed \$10 for each employee who was employed during the first pay period of the immediately preceding fiscal year"*.

The Board has imposed a fee of \$6 for each employee in Fiscal Year 2020. The fee will be charged for each employee who was employed during the first pay period of Fiscal Year 2019, with some exceptions. Certain positions are excluded from the fee, including unclassified employees, managers and employees deemed confidential.

The fee will be collected from each agency through journal vouchers no later than September 10, 2019. These transactions will be posted to Category 01 - Personnel Services, object code 5420 – Collective Bargaining Assessment. For agencies whose personnel costs are supported by General Fund or Highway Fund, this assessment will be factored into any requests for salary adjustment dollars during FY 2020, since the Budget Division realizes that this assessment was not included in agencies' legislatively approved budgets.

Agencies can expect a similar assessment to occur in FY 2021, as well. The amount of the collective bargaining assessment for the second year of the biennium has not yet been calculated.

If you have questions, please contact your assigned Executive Branch Budget Officer.