

Governor Steve Sisolak
Chairman

Susan Brown
Clerk of the Board



Attorney General Aaron D. Ford
Member

Secretary of State Barbara K. Cegavske
Member

STATE OF NEVADA BOARD OF EXAMINERS

209 E. Musser Street, Room 200 / Carson City, NV 89701-4298
Phone: (775) 684-0222 / Fax: (775) 684-0260
<http://budget.nv.gov/Meetings>

Date and Time: May 25, 2021, 10:00 AM

Location: Pursuant to the Governor's Emergency Directive 006, as extended, there will be no physical location for this meeting. This meeting can be viewed on YouTube. The link will not go live until 10:00 am.

MEMBERS PRESENT:

Governor Steve Sisolak
Secretary of State Barbara Cegavske
Attorney General Aaron Ford

STAFF PRESENT:

Susan Brown, Clerk of the Board
Dale Ann Luzzi, Board Secretary

MEETING MINUTES

1. Call to Order / Roll Call

Governor: Good morning. I call the meeting of the State of Nevada, Board of Examiners for May 25th, 2021 to order. If I could ask the staff to take the roll, please?

Board Secretary: Governor Sisolak.

Governor: Here.

Board Secretary: Secretary of State Cegavske.

Secretary of State: I'm here.

Board Secretary: Attorney General Ford.

Attorney General: Here.

Board Secretary: Let the record reflect we do have a quorum.

2. Public Comment (The first public comment is limited to comments on items on the agenda. No action may be taken upon a matter raised under public comment period unless the matter itself has been specifically included on an agenda as an action item. The Chair of the Board will impose a time limit of three minutes.)

Governor: Thank you. Moving on to Agenda Item 2, *Public Comment*. This is the first time set aside for public comment. Anyone wishing to address a Board at this time on items that are on today's, please step forward, identify yourself for the record and comments will be limited to three minutes. I see we have no one in Carson City and no one in Las Vegas. Do we have anyone on the phone? No. Do we have any written public comment? No. We will close public comment.

3. Collective Bargaining (For possible action)

Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resources Management, acting on behalf of the Executive Department of the State of Nevada, requests approval of the new Collective Bargaining Agreement with the American Federation of State, County and Municipal Employees for the following Bargaining Units:

- A - Labor, maintenance, custodial and institutional employees
- E - Professional employees who provide health care
- F - Employees, other than professional, who provide health care and personal care
- I - Category III peace officers

Governor: Item 3, *Collective Bargaining*. Pursuant to NRS 288.555, subsection 1, Department of Administration, Division of Human Resource Management, acting on behalf of the executive department of the State of Nevada, request approval of the new collective bargaining agreement with American Federation of State, County and Municipal Employees for the following bargaining units; A - labor; E - professional employees; F - employees other than professional; and I - category 3 peace officers. Director Brown.

Clerk of the Board: Good morning. Item 3 is a request for approval of a new collective bargaining agreement. The Board shall consider the fiscal impact of this agreement, which is estimated at \$13.2 million. NRS 288, through Senate Bill 135 of the 2019 Legislature, grants certain state employees the right to organize and collectively bargain, requiring the state to recognize and negotiate wages, hours and other terms and conditions of employment with labor organizations that represent state employees and enter into written agreements evidencing the results of collective bargaining, and requires that a new collective bargaining agreement be approved by the Board of Examiners at a public hearing. The American Federation of State, County and Municipal Employees or AFSCME was certified as the exclusive representative for the employees in Bargaining Units A, E, F and I. Specific job titles can be found in Appendix A beginning on page 89 of the packet. This agreement is a result of negotiations on their behalf.

Pursuant to NRS 288.555, subsection 1, the Department of Administration, Division of Human Resource Management, acting on behalf of the executive department of the State of Nevada, requests approval of the new collective bargaining agreements with AFSCME for Bargaining Units A, E, F and I. Article 10 of this agreement includes a 3% salary increase for members of these bargaining units effective in July 1, 2022 and provides for bilingual pay. Article 11 includes two personal leave days for members of these bargaining units. If this agreement is approved, a budget amendment will be submitted to the Legislature today. With that, representatives from the Department of Administration are available to provide any additional information on this item.

Governor: Thank you very much. I appreciate your briefing on this issue and I don't have any further questions at this time. I'll turn it over to my colleagues here. Do we have any questions, General Ford or Secretary Cegavske?

Secretary of State: This is Barbara Cegavske. I'll reserve mine for when we have a motion. Thank you, sir.

Governor: Thank you, Secretary. General Ford, any questions?

Attorney General: No. I move to approve the bargaining agreement.

Governor: Thank you. We have a motion on the floor for approval. Is there any discussion on that motion, Secretary Cegavske?

Secretary of State: Thank you, Governor. I appreciate that. Again, the numerous typographical errors, grammatical errors in this agreement are not one that I would sign off on or would advise anybody else to. And I know that we sent in the information of where the typos are in that. So, I hope somebody will do something with it. It's also the same as my previous comments on the other collective bargaining agreements made on the record. Again, it's the fiscal effects and total cost. So, thank you, sir.

Governor: Thank you for your comments. General Ford, any comments?

Attorney General: Yes. I just want to commend the Department of Administration for this work but also I want to comment that our state workers who put in onerous labor day-in and day-out to ensure that the state runs properly – the collective bargaining agreement is going to reward them with an increase in pay and days off, among other things and I think we should all be happy for those state workers who are receiving this benefit because it demonstrates our appreciation for them. And so, thank you so much for the work that everybody has put in on this. Again, I'm happy to support it.

Governor: Thank you, General Ford. We have a motion on the floor. Hearing and seeing no further comments, could we take a roll call vote, please?

Board Secretary: Governor Sisolak.

Governor: Aye.

Board Secretary: Secretary of State Cegavske.

Secretary of State: No.

Board Secretary: Attorney General Ford.

Attorney General: Yes.

Board Secretary: The motion passes.

Governor: Thank you.

4. Public Comment (This public comment period is for any matter that is within the jurisdiction of the public body. No action may be taken upon a matter raised under public comment period unless the matter itself has been specifically included on an agenda as an action item. The Chair of the Board will impose a time limit of three minutes.)

Governor: Agenda Item 4. This is our second time for public comment. Anyone wishing to address the Board at this time, please step forward, identify yourself for the record and comments will be limited to three minutes. We do not have anyone in person in Carson City and no one in person in Las Vegas. Do we have anyone on the phone? No. Do we have any written comment? No. I will close public comment.

5. Adjournment (For possible action)

Governor: Do I have a motion to adjourn?

Attorney General: So moved.

Governor: We have a motion on the floor. Is there any discussion? All in favor signify by saying aye. Are any opposed? We are adjourned. Thank you.