



Core Values Assessment

To identify vulnerabilities that exist preventing the equitable provision of an agency's services to marginalized communities and to provide opportunities to enhance the culturally competent delivery of services.

Orientation Meeting

Introduction to CVA Process where attendees receive Orientation Guide. Following this, the CVA survey tool will be circulated to all DHHS staff (by division), for completion.

Enhancement Report Meeting

A meeting to discuss CVA survey results and identify personnel responsible for implementation of its recommendations

Progress Report Meeting

~3 months after receiving results, this meeting will reveal outcomes and improvements that have resulted from the CVA Enhancement Report

SEI Transition and BIPOC Support Group

SEI Transition:

September 2022 NOMHE will be responsible for facilitating DEI Advisory Groups and will continually develop DEI Strategy manual with products from NOMHE and other CDC vendors.

BIPOC Support Group: BIPOC Support Group is held every Thursday, from 5:30p – 6:30p and every Friday, from 9:30a – 10:30a.

BIPOC Support Group Objectives are to help staff to stay motivated to work through challenges and follow through with self-care. Also, a place to share workplace experiences of BIPOC staff that can support improvements to the DHHS organizational culture and climate.

May 18th Townhall:

- Joint effort between DHHS and SEI
- This quarterly meeting will Engage DHHS staff to share DEI strategies that are being implemented throughout the department

